

CAROLINE TOWN BOARD BUSINESS MEETING

Thursday, November 12, 2020, 7 pm

Because of the Novel Coronavirus (COVID-19) Emergency and State and Federal bans on large gatherings, and pursuant to Governor Cuomo's Executive Order suspending the in-person meeting requirement of Open Meetings Law, the Caroline Town Board Business Meeting scheduled for November 12, 2020 at 7 pm will be held electronically via Zoom teleconference. Members of the public may listen to and/or view the meeting by following the instructions below. Minutes of the meeting will be posted on the [Town of Caroline website](#). Comments to the Board may be provided at Privilege of the Floor during the Zoom meeting, by email (clerk@townofcaroline.org), or by mail (P.O. Box 136, Slaterville Springs, NY 14881).

INSTRUCTIONS TO ATTEND THE VIRTUAL ZOOM MEETING (<https://zoom.us>)

1. Direct Link: <https://us02web.zoom.us/j/86148710458>
2. Without a Zoom account: <https://zoom.us/join>; enter Meeting ID: 861 4871 0458
3. Phone dial-in: +1 929 205 6099 US (New York)
Find your local number (if not NY): <https://us04web.zoom.us/u/fmNjGEmu4>

AGENDA

PUBLIC HEARING on [2021 Caroline Town Budget \(Budget Summary\)](#)

- Public Hearing on the 2021 Caroline Town General and Highway budgets (7:05)
- Public Hearing on the 2021 Caroline Fire Protection District budget (7:20)
- Public Hearing on the 2021 Caroline Lighting District budget (7:40)

BUSINESS MEETING

*Privilege of the Floor: Opportunity for citizens to bring forward matters of concern
Please be prepared to make one statement not to exceed 3 minutes in length*

Supervisor's Report (7:50)

County Representative's Report

Highway Superintendent's Report

Department, Committee, & Liaison Updates

Discussion and Action Topics (8:00)

- Discussion and vote to adopt 2021 Town Budget
- Introduction of 2020 Comprehensive Plan
- Assignment of lead agency for SEQRA review
- Resolution amending Town's 5-year "bump-up policy"
- Transfers
- Approve Abstracts: Highway, General, Lighting
- Approval of minutes of [November 4](#)

Resolution ___-2020. Amending Resolution 25-2020 to Allow 5% Bump-up for New Employees with Demonstrated Training and/or Experience Commensurate to Five Years of Continuous Service.

Whereas, Resolution 25-2020 provides that “part-time employees who have served continuously for five years will receive a 5% wage increase on their fifth anniversary date...” and;

Whereas, exceptionally, new part-time employees may have training and/or experience comparable to, or exceeding, five years of on-the-job experience for the relevant position; therefore be it

Resolved, newly hired part-time employees for which the department head demonstrates such qualifications may increase the base wage rate for the position by 5%.