(Attachment#1)

caseload stories

has been admonished by the state ethics committee for public comments that were -ist Judge 1: one of highest caseloads in county, judge is careless with speech some people find offensive. S/he

sheriff to end the boycott. I was told this by a deputy during my first year, likely as a warning or threat. organized a boycott of that town. No traffic citations for three months. Town supervisor had to meet with the Judge 2: presided over a traffic bench trial, found defendant not guilty. Police officer was angry and

arraignments for this town. Two hours of work, does not appear in our caseload Judge 3: declines to get out of bed for off hour arraignments. Other judges, including Caroline, did

likely has a higher caseload than Caroline judges. health court training. Sentenced many to jail without consideration of alternatives to incarceration. This judge time in jail and sometime lose needed jobs. Also missing at probation training, drug court training, mental Judge 4: was known for routine bail (always sets bail), which causes citizens with perilous finances to spend

almost no traffic tickets or criminal referrals. Co-judge 6 carried 95% of the caseload for the town. (Harold Judges 5 and 6: Judge 5 set his/her court time at 8 am and was rude to police officers. Consequently, s/he had

unable to save the full amount. Eventually this judge issues an arrest warrant. month until they have the full amount. When emergencies arise, defendants dip into the court jar. They are Judge 7: does not accept partial payment on fines. Defendants with low incomes are expected to save every

money on drugs." defendant falls behind in payments, ..." Judge 8 cut me off and ended my sentence, "because they spent the conversation with this judge, I said, "It is human nature to hope things might work themselves out. When a Judge 8: in conversations at magistrates' meetings, is quick to term poor defendants lazy and foolish. In one

(Hachment #2)

împlication

find people guilty

do not refer people to probation

do not consider socio economic issues of bail and jail

do not agree to adjournments

ok to demean people

back of our heads; go fast, guilty guilty guilty

(Attachment #3)

Things judges do that is caseload but not sit in court:

- * read files, read probation reports, make notes
- * research law to discover applications to cases
- plan and conduct hearings for criminal cases
- consider effects of poverty and immigration status on cases
- ❖ ponder evidence and law; make rulings on trials and hearings; write rulings
- ❖ off hours arraignments and criminal hearings, sometimes for other courts
- * review and finalize mailed traffic pleas
- * review files of small claims and summary hearings (evictions)
- * remain calm in the face of angry outbursts and death threats
- orders of protection take forever, time consuming

(Atachinen+#4)

Things judges do that occupy \jmath 0% of time and are not 'caseload ':

- attend classes and conferences.
- criminal law, traffic. ❖ 2020 was a roller coaster year, weekly meetings, law changes in summary proceedings, bail,
- Arrive to Binghamton, Rochester, Syracuse, and Lake Placid for classes and conferences
- read law. keep on top of changing law. read obscure laws when they come up
- offenders, domestic violence * attend local and regional training for probation, drug court, mental health court, juvenile
- stay up to date on current defense councilors and procedures
- manage law books, insert changes; 2020 manage covid updates binder
- keep the comptroller happy, manage funds
- * read the weekly ethics reports, learn who was fired for cause
- ❖ read email, reply
- apply for grants
- teach classes for immigrants, scouts; construction trades committee
- budget
- coordinate with and supervise clerk
- ❖ organize annual visits to MacCormick, attend jail visits
- participate in magistrates meetings
- read and sign warrants off hours
- conduct weddings
- * manage files, manage annual migration of boxes to storage, shredding

(Atachment to

In Ferguson, Court Fines And Fees Fuel Anger

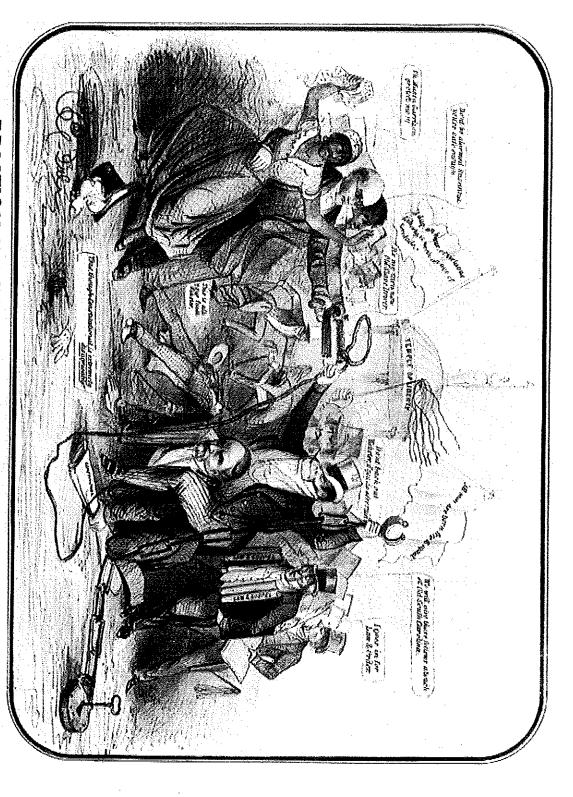
https://www.npr.org/2014/08/25/343143937/in-ferguson-court-fines-and-fees-fuel-anger

people — issued 32,975 arrest warrants for nonviolent offenses, mostly driving violations Mo., consider this: In 2013, the municipal court in Ferguson — a city of 21,135 To understand some of the distrust of police that has fueled protests in Ferguson,

people when they don't pay. The report singles out courts in three communities, A new report released the week after 18-year old Michael Brown was shot and including Ferguson fines and fees on nonviolent offenses like traffic violations — and then arresting defender group, says in its report that more than half the courts in St. Louis killed in Ferguson helps explain why. ArchCity Defenders, a St. Louis-area public County engage in the "illegal and harmful practices" of charging high court

biggest source of income of the \$20 million it collected in revenues Ferguson collected \$2.6 million in court fines and fees. It was the city's second-The ArchCity Defenders report argues that this resentment is justified. Last year,

Hack over the



PRACTICAL ILLUSTRATION OF THE FUGITIVE SLAVE LAW.



Superintendent Witmer repeated requests

- * open on demand
- * staff meetings
- * increase window hours
- harassing our clerk
- + new federal privacy laws and records room
- * more hours yet again
- * caseload

(Artachnert#8)

Salaries

	council	supervisor	judge	clerk	bookkeeper	CT.
lansing	2.4	30.3	19.5	47.6		
groton	3.9	12.9	18.2	54.7	29.6	
ulysses	4.9	. 26	18.9	57	34	
cayuga heights	,	9.4	20	28	19.6	('19)
dryden	7.7	27.8	22.6	36.7	58	
enfield	3.5	24	17	22		
(Ithaca	15.6	59.6	28.9	89.6)		
newfield	3.1	14.9	10.7	49.3		
danby	2.9	14.5	16	40.6	24	
caroline	2.4	19.3	13.8	34.4	315	
minus Ith	3.8	19.9	17.4	41.1		
ave 10 courts	5.2	23.9	18.6	46		
Mark's salary is 97% of average minus Ith Clerk is 84%	97% of avera	ge minus Ith				
Justice salaries are 79%	are 79%					
·	100					

Council salaries are 63%

(Attachment #9)

we ask

- 1. town board issue statements on ethics and polite behavior as norm
- 2. town board replace our liaison with someone who is not acrimonious (threats)
- 3. town board consider just wages, back pay to Jan remove caseload from table for 2021 and 2022 justices asking for average salary, \$18,000
- 4. town board address issue of supervisor behavior